PAY DIFFERENTIAL 378
FURLOUGH HOURS - RANK AND FILE AND EXCLUDED EMPLOYEES

Established: 02/09 Pay Period
Revised: 02/09 Pay Period; 06/01/09, 07/01/09 *, 09/01/09, 10/01/09

CLASSES/CBID	NEGATIVE DIFFERENTIAL **	EARNINGS ID	DEPARTMENT
RANK AND FILE R01 – R04	13.85%	8FR1	All Departments (Except Public Utilities Commission; Legislative Counsel Bureau; Bureau of State Audits; Department of Forestry and Fire Protection; and State Compensation Insurance Fund)
R06 **(Except R06 employees in 7K ranges, see classes and ranges attached. All other Unit 06 employees in other than 7K ranges and employees in Class Code 9776 shall receive the 13.85%)**	13.51%	8FR2	
R07 **(Except R07 employees in class codes 1663, Public Safety Dispatcher, California Highway Patrol and 1664, Public Safety Operator, California Highway Patrol, effective 09/01/09)**	13.85%	8FR1	
	13.85%	8FR1	
R09 – R21	13.85%	8FR1	
U01, U02, U04, U07, U09, U10, U12, U15, U16, U19			
EXCLUDED **Classes:** S01 through S21 **(Except S05 and S07 employees in class codes 1662, Public Safety Dispatch Supervisor I, California Highway Patrol and 1665 Public Safety Dispatch Supervisor II, California Highway Patrol, effective 09/01/09)**	13.85%	8FR1	All Departments (Except Public Utilities Commission; Legislative Counsel Bureau; Bureau of State Audits; Department of Forestry and Fire Protection; and State Compensation Insurance Fund)
	13.85%	8FR1	
U01, U02, U04, U07, U09, U10, U12, U15, U16, U19	13.85%	8FR1	
	13.85%	8FR1	
M01 through M21 (Except M05) E97, E98, and E99			
Classes: 220 Academic Calendar (See Unit 3 Agency Codes Attached.)	13.85%	8FR1	California Department of Corrections and Rehabilitation

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*   Effective 07/01/09 negative pay differential rate increased to reflect a 3rd day furlough.

**   Based upon reduced hours due to furlough

CRITERIA
All employees covered by the Furlough Hours Program shall have their gross pay reduced to reflect the reduced number of work days for the pay period and shall accrue the appropriate number of leave days (or a portion of a day if working less than full time).

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No ***
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

*** Retired Annuitants appointed under Government Code sections 19144, 21154, 21223, 21224, 21225, and 21227 are not included in the furlough program.

Attachment

THE FOLLOWING ARE NOT COVERED BY THE FURLOUGH PROGRAM

R02 employees at State Compensation Insurance Fund (SCIF)

- Effective 02/09 through 06/30/2009, R02 employees within SCIF are subject to the furlough program.

- Effective 07/01/09 through 06/30/2010, R02 employees within SCIF are <u>not</u> subject to the furlough program.

R05, S05, and M05 employees

R07 employees in the following classifications are exempt from the furlough program (effective 09/01/09):
   o   1663 Public Safety Dispatcher, California Highway
   o   1664 Public Safety Operator, California Highway Patrol

S07 employees in the following classifications are exempt from the furlough program (effective 09/01/09):
   o   1662   Public Safety Dispatch Supervisor I, California Highway Patrol
   o   1665   Public Safety Dispatch Supervisor II, California Highway Patrol

E25 Classes

Seasonal employees designated CB/ID E

Public Utilities Commission

Legislative Counsel Bureau

Bureau of State Audits

Department of Forestry and Fire Protection

- Effective 02/09 through 05/31/09 only R08 classes where employees are appointed limited term with no prior permanent status and R08 only in Class Codes 1060, 1080, and 1083, are <u>not</u> subject to the furlough program. (All other R08 classes are subject to the furlough program effective the 02/09 pay period through 05/31/09.)

- Effective 06/01/09 through 12/31/09 <u>all</u> Department of Forestry and Fire Protection employees are <u>not</u> covered by the Furlough Hours Program.

State Compensation Insurance Fund

- Effective 09/01/09 all SCIF employees are <u>not</u> subject to the furlough.

Attachment

R06 Employees with 7 K Schedules

Class Code	Class Title	Alternate Range
8217	Medical Technical Assistant -Correctional Facility-	J, K
8221	Medical Technical Assistant (Psychiatric)	J, K
9001	Fire Captain, Correctional Institution	J, K, L, M, N, P
9016	Fire Service Training Specialist, Correctional Facility	J
9579	Youth Correctional Officer	J, K
9581	Youth Correctional Counselor	J, K
9662	Correctional Officer	J, K
9694	Board Coordinating Parole Agent, Youthful Offender Parole Board	J
9696	Parole Agent II, Youth Authority (Specialist)	J
9701	Parole Agent I Youth Authority	J, K, L, M
9717	Community Services Consultant	J
9762	Parole Agent II, Adult Parole (Specialist)	J
9765	Parole Agent I Adult Parole	J, K, L, M
9901	Correctional Counselor II (Specialist)	J, R
9904	Correctional Counselor I	J, K, L, M
9911	Casework Specialist, Youth Authority	J, K

Attachment

Agency Codes for R03 Employees at the Department of Corrections and Rehabilitation, Office of Correctional Education and Division of Juvenile Justice in Alternate Range 7

Division of Juvenile Justice Agency Codes

110
113
127
128
131
135
138
146
194

Office of Correctional Education Agency Codes

Amador County

025 – MCSP
065 – Headquarters

San Luis Obispo County

056 – CMC
101 – CTF
936 – SVSP
065 – Headquarters

San Bernardino County

080 – CIM
086 – CIW
079 – CRC
178 – CAL
403 – CEN
028 – CVSP
444 – ISP
030 – RJD
095 – SQ
065 – Headquarters

San Joaquin County

106 – DVI
099 – SCC
065 – Headquarters

Sacramento County

068 – CCC
076 – CMF
284 – SAC
674 – SOL
071 – FSP
934 – HDSP
394 – PBSP
065 – Headquarters

Los Angeles County

026 – ASP
054 – CCI
027 – LAC
084 – COR
381 – CCWF
915 – KVSP
182 – NKSP
435 – PVSP
587 – SATF
919 – VSPW
180 – WSP
065 - Headquarters